

Management's Policy Statement

Quality, Health, Safety, Environmental Protection and Cooperate Social Responsibility

PSE Engineering GmbH is a well-respected partner for consulting, engineering, and project management, as well as erection, construction supervision, commissioning and service of plants, compressor systems, pipe systems and pipelines for the gas, oil, and chemical industry and for industrial water/waste water treatment.

Our company's policy about Occupational and Health Safety and Environmental Protection has been formulated in several guidelines:

1. PSE fully recognises the importance of well-planned safety and environmental protection measures based on risk assessments to prevent accidents and health risks and – if possible – pollution or at least to minimise their environmental impact.
2. The PSE policy includes a commitment to meet all applicable laws, legal regulations and other requirements concerning Quality, Occupational Health and Safety and Environmental Protection. Before to and during project execution PSE will co-operate with local, national and international authorities and organisations as well as with customers and suppliers in all matters related to an effective and appropriate application of occupational health and safety and environmental protection activities. PSE employs local subcontractors and suppliers wherever possible. Subcontractors and suppliers are integrated to achieve the requirements of the PSE policy.
3. The company's success depends on its staff. Safety, health and motivation of staff are highest priority. Promoting the necessary quality, safety, health and environmental awareness is a continuous management activity. Each employee (not only those who are directly involved in project processing or product manufacturing) makes an important contribution to improve quality by doing his/her work. He/she is in charge of maintaining the Occupational and Health Safety and Environmental protection standards in his/her area of responsibility. The continuous assurance and improvement of all quality, safety and environmental regulations are a task of every member of staff. Therefore, our Integrated Management System is an integral part of all PSE activities and our employees are trained to this system.
4. We will promote measures for improving health and well-being at our workplaces with our internal health promoting system. Hereby we declare our support for the Luxemburg declaration of company's health promotion.
5. Our company fully commits to The UN Global Compact's ten principles in the areas of human rights, labour, the environment and anti-corruption enjoy universal consensus and are derived from :

the Universal Declaration of Human Rights, the International Labour Organization's Declaration on Fundamental Principles and Rights at Work, the Rio Declaration on Environment and Development, the United Nations Convention Against Corruption.

Human Rights (Principle 1-2)

Businesses should support and respect the protection of internationally proclaimed human rights and make sure that they are not complicit in human rights abuses.

Labour (Principle 3-6)

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced and compulsory labour; the effective abolition of child labour; and the elimination of discrimination in respect of employment and occupation.

Environment (Principle 7-9)

Businesses should support a precautionary approach to environmental challenges; undertake initiatives to promote greater environmental responsibility; and encourage the development and diffusion of environmentally friendly technologies.

Anti-Corruption (Principle 10)

Businesses should work against corruption in all its forms, including extortion and bribery. By apply open flow of communication and information we promote motivation and better knowledge of staff.

By using and continuously developing our PSE Integrated Management System (IMS) we achieve the following objectives:

- Ensuring that the Integrated Management System is implemented and maintained in accordance with the requirements of the applicable standards and laws
- Continuous improvement of Quality, Environmental Protection, Occupational Health and Safety and Cooperate Social Responsibility

Regarding all these above mentioned facts we periodically inform our customers and the public.

Quakenbrück and Hannover, the 23rd of November 2013

The Management



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